

Facilitation & Leadership 2015

Community Agreement

Based on JYM 2015 Arrangements Committee Community agreement; relevant paragraphs adapted to suit the context of this event.



All who attend need to agree to abide by the stated community agreement during the weekend, and accept responsibility for the consequences of any breaking of this community agreement (which may include being asked to leave the event).

Please read and indicate your agreement to the community agreement and that you have understood the confidentiality agreement.

We aim to create a fun, safe and inclusive community. It is therefore important for everyone to consider what impact their behaviour might have on others. Respecting the community agreement will ensure that all individuals within our JYM community have a safe and happy time.

Community: Respect for others is part of being a community, it is important for everyone to consider what impact our behaviour might have on others, so we ask that participants:

- a) use inclusive language and behaviour recognising that sexual activity is inappropriate at this event
- b) respect the space of others i.e. avoiding games that involve strong physical contact or contact that could be misunderstood
- c) are sensitive when discussing any beliefs or faith which they or others may uphold, being mindful of how important or sensitive the subject may be
- d) respect the opinions of others being aware of how points are phrased, as they may be upsetting to some

This is so we can all enjoy a happy community.

Venue: Please wear your name badge at all times. Please be aware that we are sharing the venue with a number of other groups. Please clear up after yourself and help with tidying group areas. When using the dining room you must wear footwear.

Programme: You should attend all timetabled sessions and be prompt for them, as a trainee facilitator you will be responsible for and held accountable for your timekeeping. If you bring your phone, please keep it off during timetabled activities and keep your use of it to a minimum during the event. You should be especially considerate between the quiet times on site (see below)

Accommodation: Bedrooms are a private space, please respect this. If you would like to stay up past 10:30pm you should be in the Garden Lounge which will be available until 11:30pm. You should be in your bedroom and quiet by 11:35pm to ensure that volunteers and participants are rested for the following day. Please ensure you are quiet on returning to your room.

Alcohol and illegal drugs: Possession of alcohol and illegal substances is not permitted in any container, including yourself, at any time during the event.

Smoking: We do not encourage smoking at CYP events and we will support those who wish to give up. There will be a designated smoking area (for cigarette and e-cigarettes). This is not a social space. Please only smoke in this area and keep it tidy. Please do not offer cigarettes to others and only smoke in your free time.

Photos and videos: You have a responsibility under the Data Protection Act for any photos and videos that you take. Following JYM you should be aware that once you put an image on the internet, it is out of your control and you should consider any potential issues (such as embarrassment or upset) before uploading. Further guidance can be found on the “taking photos and videos at Britain Yearly Meeting CYP events” leaflet, this will be in your participant’s pack, which you will receive before you come to JYM.

Confidentiality: We aim to create a safe and trusting community, where we can share feelings and thoughts, which are important to us. The Children Act, which legislates for the protection of young people, applies at Britain Yearly Meeting events. It requires that if a member of the team is aware that an individual (or someone known to them) is at risk of harm, they are required to inform those responsible for the pastoral care of participants. These individuals may need to take action in response to concerns that have been raised.

If a member of the team is concerned about your safety and needs to share what you have told them they should explain this to you, unless doing so would put you at risk. If they are sharing information they should tell you how they will be recording this concern, who they will inform and what will happen next. Participants should be aware that there is a pastoral support structure from which members of the team may seek support over general participant concerns, needs or issues.

It is important that each of us is able to follow the above community agreement and uphold this agreement in how we conduct ourselves during the event.

If we all adhere to this community agreement we can all enjoy JYM.