Quaker Youth Development Work – Theory of change map

Impact: Young people aged 11-18 are welcome, integrated and can participate within a loving, all-age Quaker community on equal terms.



Arrows highlight particularly strong links

Outcomes: So that in the long-term...



Young people feel more accepted and able to be themselves and share their gifts [12]

More meaningful, diverse interactions between young people and wider Quaker community [16]

Stronger relationships between young people and adults [17] Be sustainable

Young people have their own relationship with Quakerism [A]

Young people feel that they belong in Quaker spaces [B]

> Young people can influence their worshipping community on equal terms [C]