



Yearly Meeting of the Religious Society of Friends (Quakers) in Britain

At the Yearly Meeting in London at Friends House and online,
27–30 May 2022

Substantive Minutes

Saturday 28 May: 9:30–12:00, Yearly Meeting Session 2

Minute 17: Faith: How do we experience worship, community and witness?

We have considered the part of our theme relating to faith, and the prepared ministry offered to us has opened a session of deep sharing. We have been reminded that faith is not a matter of having all of the answers or immediate certainty, but is about questioning, searching, and stilling our souls. We can often be frustrated during this waiting –we yearn for direction, for a nudge, or a boot up the backside. We have been reminded that our faithful waiting is not only a wait for moments of life-changing transformation, it is also about the everyday and the small.

We have heard stories of faith found through human connection, of feeling the spirit in our bodies and through our experience, and of the importance of stepping outside of our everyday circles of connections.

Friends have shared in ministry moments of waiting, of being broken open, of not knowing what the next steps might be, but of knowing that they had to let go of what was currently imprisoning them.

As well as individual faith and waiting, we have been reminded of the importance of the practice of stillness, of waiting, of not knowing, as a community; and the importance of our communities to our spiritual lives.

When we follow the leadings of the spirit, we are empowered to do what is required of us. By giving from our unknowing and our faithfulness, we receive so much. Can we, as a community, give generously into the world from a place of not knowing? Can we trust faithfully that our practices can lead us to change the world?

Saturday 28 May: 14:00–17:00, Yearly Meeting Session 3

Minute 21: Minute from Junior Yearly Meeting

We have received minute 1 of Junior Yearly Meeting held 9–12 April 2022, as follows:

Minute 1 from JYM: “As Quakers, how can we transform thought into action?”

As Quakers, how can we transform thought into action?” We believe that Quakerism is a faith grounded in conscientious action and positive change. However, a significant undercurrent of JYM is the question of how best to take action, and the effects of rushing into what we believe is right, without taking the time to listen. We gain strength and direction through the spirit, and it is important for us to base the actions we take in spiritual engagement.

As Quakers, we should take time to discern the root of oppression and inequality in order to be able to carry out effective action, and not get caught up in loud, yet superficial, action. One way this can be done is by streamlining the Quaker business process, and strengthening our faith community, acknowledging that through unity and love we can best seek clarity.

Additionally, as Quakers, we must individually acknowledge the privilege that we have of a platform, and realise that simply through talking on ignored topics we can spark change from one person to the next. We should consider how we can lead by example, but equally, make efforts to not only act, but recognise and amplify the actions of others. When learning about peace workers, we were reminded of the importance of working with communities. We believe it is time to start giving back and using our Quakers networks to do this.

As Quakers, we should not be afraid to interact with political and social issues. Oftentimes, current affairs are the driving force of discourse within our Religious Society, and our society as a whole, and we may feel called to respond. Conversely, we must acknowledge that through speaking politically we have the potential to exclude valuable opinions. Instead, we should be mindful of our tradition of discernment, and listen to those who oppose us with empathy and the aim to understand, remembering that the truth is sometimes hard to hear.

It is important for us to consider that it is more difficult for some to take action than others. It can be quite daunting to speak out against those who we are told are above us, who we are told ‘make the rules’, and who we are told are important figures. We must use the vast and valuable resources the Quakers have at their disposal to empower, educate, and enable the quieter voices to be heard.

In the last few decades, the Religious Society of Friends has had a lot of conversations about oppression, persecution, and namely racism. While we recognise the important work done by Friends on these matters, we feel that not enough tangible action has been carried out. The participants of JYM are only a small fraction of Quakers in Britain, and yet the power held by us is phenomenal. As a religious society, we have the numbers. We have the power. However, we are running out of time. We must now apply ourselves and create conscientious action and positive change.

Signed, in and on behalf of the Junior Yearly Meeting,

Imi Hills, Clerk of Junior Yearly Meeting 2022

Kit King, Clerk Support”

Minute 22: Our Quaker communities: grounded in faith and challenging us to act or Quaker communities that respond to challenges and put faith into action

We are grateful for the powerful prepared ministry that has enabled deep listening and sharing on this second part of our theme.

How do we reconcile our responsibilities to ourselves, but also to our communities, so that neither dominates the other? Are we each committed with unwavering openness to the responsibilities to our communities which may develop from this tension?

We have felt a thread about mentorship and accompaniment running throughout our reflections on community.

Friends, where can we meet in the space between us where we recognise God to be found? Can we truly listen? Can we accompany each other through this journey of life? Can we reach out across our perceived differences and meet and listen and hear each other? We heard a call for such a practice to be made possible.

How can our communities operate in the power to be found beyond shallow relationships, instead deepening into the seeking and fulfilment of love between us?

Can we embrace the loudness and variety of a community of all ages and many different life experiences including mental illness? Community is not an optional extra to our faith but is essential to it. Some of us are lucky enough to have been part of a community of Young Friends that nourished us when all else in the world did not fit. We had the feeling of “this is what life could be”. We are called to make it so, to accompany one another across the generations, delighting in the gifts of all.

In this spirit of accompaniment, and in doing things that make us happy with people we don't yet know, or perhaps don't like, we might find the intimacy we crave.

Even if our needs aren't met, we might trust that in the space between us we can still belong.

Sunday 29 May: 10:30–11:30, Yearly Meeting – All-together worship

Minute 23: All-together worship

We have worshipped with those participating in the Children's Programme and Young People's Programme, and, by video connection, with 78 local meetings in their meeting houses and Friends in many other locations around Britain and the world.

We have heard a poem written in a creative writing space by young people aged 11–18:

Sharing in the silence of us

It's secret friend hugs and the hokey-kokey at sunrise.

It's silence seeping through the being of me.

It's turning the pages (in my mind).

It's expanding my views.

It's challenging myself: thinking about EVERYTHING.

It's stimulating, concentrating, contributing, supporting, reflecting, thinking, feeling, hoping.

It's crafting and folding. Making paper cranes for peace.

It's listening.

It's loving.

It's sharing.

Where do you see faith?

How do you grow community?

Can you build trust through action?

Sharing in Quaker meeting. The warmth of banana bread brown.

Exploring in Quaker meeting. The righteous red of Advices & Queries.

Challenged in Quaker meeting. The needs of sustainable green.

Listening in Quaker meeting, to the fluttering yellow of an epilogue candle.

There's a jittery, nervous hubbub. Awkward bursts of laughter push through the silence of newness. But silence thickens quickly and twists itself into the ropes that tie me to you, into us. The creaky floorboards of being late settle into the same sighs as my neighbour and our breaths synchronise.

When I'm engaging with Quakers, I'm uprooting the certainties that smother me.

When I'm connecting with Quakers, I feel a peaceful green.

When I'm hoping with Quakers, I see past the window pane.

When I'm contributing with Quakers, I feel a candle glow of light inside.

Our inner love, inner light, can shine here. We can be bright; warmth spreading and connecting us together. After I leave here, I will be the together we made. I will listen to the silence the world offers and hear the silence of us.

What do we do and be and find with Quakers?

- *Hope*
- *Listening*
- *Humour*
- *Feeling safe*
- *Being who we are*
- *Difference*
- *Variety*
- *Sharing*
- *Hope*

Hope is the ending and the beginning. The last to come out and the start of what we are. Perhaps, in the end, all we can trust, must trust, is that we will have hope. And as long as we do, we will.

If you have no hope, how can you believe change is possible?

What do you hope for?

- *Faith*
- *Community*
- *Action*

Sunday 29 May, 15:00–17:30: Yearly Meeting Session 5**Minute 27: Action: learning uncomfortable lessons and taking forward our witness**

We began our discernment by hearing about research into the Quakers of Lancaster meeting in the eighteenth and nineteenth centuries, who profited from the enslavement of people, who profited from the labour of those people, and who participated in an economy based on exploitation. We have also heard about the variable and slow response to the concern minuted by London Yearly Meeting in 1727 relating to the enslavement and trading of people, and the unwillingness of Quakers to disown those Friends who continued to profit from enslavement long after this Yearly Meeting had recorded minutes censuring this practice.

Friends, these minutes alone are not enough to change the world! They alone are not even enough to change ourselves. We are a community of Quakers of many backgrounds and racialised experiences. We acknowledge the racialised privilege of many among us, and we value the breadth of experiences and identities among us. Our continued self-examination, discomfort, conviction and commitment is needed.

It is uncomfortable to face the truth, but in our hearts it is a truth we know already. Moving personal testimony in our Yearly Meeting sessions, from Friends who have been subject to racism, confirms this: just as our Quaker forebears were sometimes on the wrong side of history, so we all are complicit in systems of oppression today, including exploitative labour practices in the creation of the technology that enables this blended Yearly Meeting, and in the clothes that we wear. We must acknowledge our complicity in order to begin the work of dismantling those systems.

What then do love and justice require of us?

Love and justice require us to tell the truth, as best we can, about historical and contemporary injustices. We encourage local and area meetings to begin, or continue, work to understand how Quakers and Quaker structures benefited from the transatlantic slave trade.

Love and justice require us to believe those who have the bravery and honesty to share their stories with us.

Love and justice require us to examine our own practices and behaviours, and to work for systemic change.

We have heard that love and justice also require us to consider deeply how the Society of Friends in Britain might make financial and other reparation for our part in the wrongs of the transatlantic slave trade.

Monday 30 May, 9:30–12:00: Yearly Meeting Session 6

Minute 33: Faith, Community, Action

We have considered together the question: What is the next pool of light God is asking you to step into?

It is as we share our journeys; as we share what we think we are being called to do next, that we will find those in our community who are walking alongside us, those who can strengthen us with their support. We too may be called to accompany others. We are moving as a people of God.

We have heard ministry about the importance of true listening which pushes us to action. We have also heard encouragement to move forward with acknowledgment and apology for how our wealth has been linked to the enslavement of people. We do not need to have a perfect understanding of or response to history in order to take action. We have heard that Quakers and others are already taking forward work to understand how reparations might be made for the harms of the transatlantic slave trade, colonialism and economic exploitation, the trauma and impact of which is felt in the lives of Friends and others today. We do not need to begin this work afresh, but can build upon the foundations laid by others and work with partners including other churches and faith groups.

We ask Britain Yearly Meeting Trustees, Meeting for Sufferings and area meetings to examine the resources which they hold on trust, and to consider how they, and we, could move forward with this work.

Monday 30 May, 14:00–16:00: Yearly Meeting Session 7

Minute 41: Receipt of minutes from the Youth, Children and Families Programmes

We have received and heard read minutes from the groups of the Youth, Children and Families Programmes of this Yearly Meeting as follows:

New Shoots (0–1s)

We, the New Shoots, have formed a small, warm and caring community.

Together, we have learned about ourselves through singing, exploring, climbing, dancing, rolling and sliding. We have cared for each other, laughed together and had cuddles when we have cried. We have been fascinated by the world around us (particularly buses and cement mixers), cared for our dolls, and joined the wider community for games, worship and snacks.

A highlight of our time together was when we joined for others for our silent worship around the colour changing lights.

Fox Cubs (2–4s)

Our theme was about where we belong, how we fit in, and being proud of who we are. Firstly we thought about how we need to care for each other and how we feel we belong to our group.

We listened to a story, “No Matter What”, which was about how important it is to feel loved and to feel safe.

We made a den as a safe space. “Soup” was made here, books were read, and it became a quiet place to be alone or with others.

We have worshipped together each day using candles, lights and floating flowers. These quiet times helped us think about ourselves.

We also thought about helping each other. Using our special dolls we learnt that some people do not always have enough food or enough money for heating. We made up a food box with treats for our little doll family.

It was important to have fun, which we did when we played together with the parachute, outside in the park, and on the balcony outside our room. We made new friends and learned about life through imaginary play.

We thought about all of you sitting here in the Light, and what you were doing. We set up a miniature room using little wooden people, and thought about the people sitting at the front.

Today we thought about what is happening in other communities we are part of, and little ways we can help each other.

Being together in person again made us happy and helped us feel part of our Quaker community.

Light Explorers (5–7s)

We are the Light Explorers.

We learned each other’s names to build our community.

We agreed how we would be happy together, and we wrote journals so we can remember what we did.

We used the light to calm ourselves down and to worship.

We went to the park to explore and have fun, and to learn about Gandhi and how he used nonviolent action.

We visited the library and learned about refugees.

We joined with the Spiritual Adventurers to hear the Good Samaritan story about kindness and compassion, and had fun playing games.

We drew pictures of bad things, good things and how we can take action to make good things happen, and we learned how a trumpet works!

Sharing has helped make our community.

The Spiritual Adventurers (8–11s)

The community of Spiritual Adventurers has been looking at connections between us and other people around the world. We started getting to know each other playing fun games. We were impressed by Paul Parker's bean bag catching skills. We had lots of fun cooperating with the Light Explorers and playing parachute games. We also did activities like badge making.

The stories that we have read included many connections between us and children fleeing from recent wars and climate change, seeking refuge in Britain. These connections included enjoying the same sports and visiting our friends after school.

The Godly Play retelling of the Good Samaritan challenged us to think of who is my neighbour. A real challenge when we see people suffering by the side of the road.

When we visited the library we looked at old photographs of children being evacuated from the Spanish Civil War or from Germany as part of the Kindertransport. We thought of some ways we could welcome refugees. What would you do?

After reading the poem about "Sharing in the silence of us" we thought again of the ropes that connect us. We took time to hope and created a stained glass window of a brighter alternative world past the window pane.

Having looked at the difficult situations of refugees from all over the world, the Spiritual Adventurers believe we will take away: new friendships; the ability to work together; a new community; the desire to help refugees and lots of hope!

Young People's Programme

Young People's Programme minute 27–30 May 2022

To all friends everywhere,

26 young people, aged 11–15 and with 7 adult helpers met at Felden Lodge in Hemel Hempstead to consider the theme: 'Exploring Equality – Understanding and Valuing Diversity'.

Over the weekend, several thought-provoking workshop leaders challenged us. Helen Minnis, the Swarthmore lecturer, had us thinking about discrimination, starting by asking when we, as young people, have had our ideas belittled or ignored and expanding her

theme to include race and gender. Lyndsay Burtonshaw split us into smaller groups to think about sexism and the assumptions we all too easily make, and to talk about gender diversity. Jo Baynham showed us that slavery still existed in the UK and in the clothes we wear, though it was often hidden. Ellis Brooks drew some of these strands together in his talk on Global inequality and justice.

Our three base groups gave us the opportunity to discuss these issues further, play games and get to know each other better.

We also had lots of opportunities for fun over the weekend, competing in challenges, quizzes and group activities outdoor, such as rounders, capture the flag, tree climbing, outdoor sports and a large version of hide and seek. We spent time doing a sports day that included an egg and spoon race without eggs. Indoors, we have made friendship bracelets, painted pebbles and iced biscuits. We were also able to entertain each other on Sunday evening and share our many talents, from music to origami.

We have had a full on weekend, laughing, talking, playing, eating and reflecting. We have had our own worship times, indoors and out, using aids to focus our worship such as quotes or pebbles. We also joined the “all-together worship” – an all-age national blended meeting for worship on Sunday, ending with response activities using art, collage and journaling.

We have learnt to reflect on and question what we thought we knew about equality in our history, our society and the life-affirming value of diversity and equity. Over the course of the weekend, we enjoyed opening our hearts to each other and to the issues in our world and we feel better equipped to take action on the issues that we care about.

Signed in and on behalf of YPP,

Scott Denmead, Jocelyn Filtness and Laura Lee

Minute 42: Epistle of Junior Yearly Meeting

We have received the epistle of Junior Yearly Meeting which has been read by Imi Hills, clerk of Junior Yearly Meeting, and Kit King, clerk support of Junior Yearly Meeting, as follows:

To all Friends everywhere,

Between the 9th and 12th of April 2022, 53 participants and 11 adult volunteers gathered at the Frontier Centre in Northamptonshire, for 4 days of inward and outward reflection on the theme “Compassionate listening and spiritual engagement: How can we strengthen our faith community to make space for action?”. This year's JYM felt incredibly special, as after two years of COVID-19 preventing an in-person event, many of us felt spiritually and socially untethered.

During JYM, it became clear that Quakerism is a faith grounded in conscientious action and positive change. However, a significant undercurrent of our discussion was the question of how best to take action, and the effects of rushing into what we believe is right, without taking the time to listen. We explored this further in our theme sessions and

workshops led by the Arrangements Committee, Helen Minnis, Teresa Parker, Ellis Brooks, Hannah Larn, James McCarthy, Paul Parker, and Olivia Hanks. These sessions were engaging, insightful and, at times, challenging for participants, but allowed us to deeply engage with the theme.

Throughout the weekend we were kindly joined by several guests, all of whom took part in discussions, sessions and social time, bringing with them their own unique views and testimonies. This included Caroline Hayman, Martin Wall and Suze Lidbury. We give thanks to Michael Preston for photographing the event, and to the ecumenical guests for their presence at JYM which allowed us to strengthen our relationships with other churches.

Many participants commented that the most important element of JYM was the warm and supportive community that we created. Participants, most of whom had never been to JYM before, were able to form new relationships, connect, and deepen existing friendships. This was enabled by the regular meetings of base groups, social events like the Eggstravaganza, and the provision of a social space for free time. From the 1000 piece jigsaw, to 'wide games', to sharing meals, participants were able to truly get to know one another, as friends and as Quakers. We were also able to utilise the outdoor facilities provided by the venue in activities such as archery, kayaking, and climbing, which allowed us to enjoy the fresh air and the sunny weather.

Our days began and ended with periods of worship in which we reflected on the day's events and discussions, achieving a sense of calm, and communal spirituality. We held space for one another in worship sharing, contemplated visual and spoken prompts, and heard moving ministry and readings. A highlight was the bonfire on the final night, which provided a touching goodbye filled with ministry from a deeply thankful and loving community. It's been a busy, fun, and often enlightening event which has allowed us to cover a range of themes and ideas, all of which were powerfully channelled into the minute, which addressed the question: "As Quakers, how can we transform thought into action?" We have all left this event with a stronger sense of who we are and what we stand for, and critically, when to act and when to listen. We truly hope that the rest of Britain Yearly Meeting will listen to the suggestions voiced in our thoughtfully produced minute with open hearts and minds.

As Quakers, we should listen to each other's testimonies with empathy and the aim to understand, remembering that the truth is often hard to hear. We feel that no more time should be wasted and we must act upon the issues that we are merely talking about. To quote our minute, "one way this can be done is by streamlining the Quaker business process, and strengthening our faith community, acknowledging that through unity and love we can best seek clarity." While we recognise that change is an ongoing process, we want to emphasise that it is a process that must continue.

Signed in and on behalf of Junior Yearly Meeting 2022

Imi Hills, Clerk of Junior Yearly Meeting 2022

Kit King, Clerk Support

A handwritten signature in black ink that reads "Siobhán Aire". The signature is written in a cursive, flowing style.

Siobhán Aire

Schedule of nominations

Nominations and Releases being brought to Yearly Meeting 2022

Table 2. Report from Britain Yearly Meeting Trustee Nominations Group

Nominated (/renominated):

Position	Name	Meeting	Nominated to serve:
Clerk of Trustees (for re-appointment for one further year)	Caroline Nursey *	London West AM	1 January 2023 to 31 December 2023
Yearly Meeting Treasurer	Paul Whitehouse	Bristol Area Meeting	1 January 2023 to 31 December 2025

Note: Minute 9 of Yearly Meeting 2020 asked Britain Yearly Meeting Trustees to bring to Yearly Meeting nominations of Friends to serve as Clerk of BYM Trustees and Yearly Meeting Treasurer and that these appointments will normally be made for a term of three years. The nomination brought for Clerk to Yearly Meeting is for one year this time. Trustees expect to bring a three-year nomination for 2024-26 to Yearly Meeting in 2023.

Table 3. Report from Central Nominations Committee

Central Nominations Committee brings forward the following nominations to Yearly Meeting Gathering 2021:

a) Appointments for this Yearly Meeting:

Yearly Meeting Agenda Committee

Nominated (/renominated):

Name	Meeting	Nominated to serve:
Yvonne R Estop Wood *	Thaxted AM	from Yearly Meeting 2022 to Yearly Meeting 2025
Laura Kerr *	Sheffield & Balby AM	
Gill Reid *	West Scotland AM	
Kate Macdonald	West Wiltshire & East Somerset AM	

Yearly Meeting Arrangements Committee

Arrangements Committee serve during Yearly Meeting with the Yearly Meeting clerks and representative Friends from Yearly Meeting Agenda Committee. To serve at this Yearly Meeting, nominate:

Name	Meeting	Appointed to serve:
Gill Sewell	North London AM	at this Yearly Meeting
Linda Wood	Luton & Leighton AM	

Yearly Meeting Elders

To serve during Yearly Meeting 2022, nominate (*renominated):

Name	Meeting	Nominated to serve:
Caro Kelly *	Lancashire Central & North AM	during Yearly Meeting 2022
Ruth McTighe *	Central Yorkshire AM	
Wendy Sender *	Bournemouth Coastal AM	
Peter Squire *	Devon AM	

Yearly Meeting Elders (cont.)

Appointed by Meeting for Sufferings on behalf of Yearly Meeting:

Name	Meeting	Appointed to serve:
Fred Ashmore	Kingston & Wandsworth AM	during Yearly Meeting 2022 and 2023
Barbara Davey	East Scotland AM	
Catherine James	North Wales AM	
Leasa Lambert	North London AM	
Carolyn Sansom	South Wales AM	
Patsy Wilson	Northumbria AM	

To serve as co-convenor for Yearly Meeting 2022 and 2023, alongside existing convenor, nominate:

Name	Meeting	Nominated to serve:
Barbara Davey	East Scotland AM	for YM 2022 and YM 2023, alongside existing convenor

Yearly Meeting Epistle Drafting Committee

To serve during Yearly Meeting 2022, nominate (*renominated):

Name	Meeting	Nominated to serve:
Philip Gross	South Wales AM	during Yearly Meeting 2022
Jane Harries	South Wales AM	
Jennifer Kavanagh	London West AM	
Mark Kibblewhite	Dorset & South Wiltshire AM	
Phil Lucas	South East Scotland AM	
Jill Maguire	East Cheshire AM	

To serve as convenor, nominate:

Name	Meeting	Nominated to serve:
Christine Habgood-Coote	Sussex West AM	during Yearly Meeting 2022

b) Appointments and other changes to committees and groups for work outside Yearly Meeting in session:**Book of Discipline Revision Committee**

To serve until the work is complete, nominate:

Name	Meeting	Nominated to serve:
Stevie Kray	South Wales AM	until the work is complete

Britain Yearly Meeting Trustees

Nominated (/renominated):

Name	Meeting	Nominated to serve:
Danielle Walker-Palmour *	York AM	from 1 January 2023 to 31 December 2025
Kate Gulliver *	West Scotland AM	
Catherine Brown	Hampshire & Islands AM	

Clerks of Central Nominations Committee

Nominated (*renominated):

Position	Name	Meeting	Nominated to serve:
Co-clerk	Lucy Parker*	Norfolk & Waveney AM	from YM 2022 to YM 2023
Co-clerk	Fran Hicks*	West Somerset AM	

Yearly Meeting Pastoral Care Group

Nominated (*renominated):

Position	Name	Meeting	Nominated to serve:
Clerk	Matthew Callow	Mid Thames AM	from the end of YM 2022 to YM 2025

Table 4. Central Nominations Committee: nominations required

Nominations to be brought to Yearly Meeting 2023

Committee	Nominations required	For service
Yearly Meeting Agenda Committee	6	From the end of YM 23 to YM 26
Yearly Meeting Arrangements Committee	2	To serve at YM 23
Yearly Meeting Elders	4	To serve at YM 23 and YM 24
Yearly Meeting Epistle Drafting Committee	5-7 (1 as convenor)	To serve at YM 23
Yearly Meeting Pastoral Care Group	2	
Britain Yearly Meeting Trustees	4	1 January 2024 to 31 December 2026

Table 5. Report of the Yearly Meeting Nominating Group

Central Nominations Committee

Nominated (*renominated):

Name	Meeting	Nominated to serve:
Gill Greenfield *	Mid Somerset AM	from the end of YM 22 until the end of YM 25
David Lewis *	Hampshire & Islands AM	
Amer Syed	North Scotland AM	
David Jenkins	Northumbria AM	
Keith Braithwaite	East Cheshire AM	
Heather Mellars	Northumbria AM	
Frances Prestidge	Hertford & Hitchin AM	

Released from service:

Name	Meeting
Ade Couper	Worcestershire & Shropshire AM
Meri Goad	East Scotland AM

Convener of the Yearly Meeting Nominating Group

Name	Meeting	Nominated to serve:
Eleni Burgess	East Cheshire AM	from the end of YM 22 until the end of YM 23

Table 6. Meeting for Sufferings appointments**Interim membership changes since Yearly Meeting Gathering 2021**

For information, we record here the membership of Meeting for Sufferings, excluding those who serve ex officio, as advised to the Recording Clerk's Office and appointed by Meeting for Sufferings as at its final meeting on 4-6 March 2022

Area Meeting	Representative	Alternate
Banbury & Evesham AM	Lynne Richardson	Susie Tombs
Bournemouth Coastal AM	Anthony Woolhouse	Kate Mellor
Brighouse West Yorkshire AM	Rosemary Daley	Cathy Urqhart
Bristol AM	Dawn Snape	Kerren Davey
Cambridgeshire AM	Dorothy Ball	Hilary Mansfield
Central England AM	Claire Bowman	Margot Williams
Central Yorkshire AM	David Bunney	David Cook
Chilterns AM	Anthony Philpott	Sheila Stevenson
Cornwall AM	Les Hereward	
Craven & Keighley AM	Chris Hart	Lois Lodge
Cumberland AM	Robert Pritchard	Glenn Tomkinson
Devon AM	Judy Thurgood	Juliet Morton
Dorset & South Wiltshire AM	Rachel Celia	Tess James
East Cheshire AM	Sally Mendham	Keith Braithwaite
East Kent AM	Danny Chesterman	Caroline Howden
East Scotland AM	Barbara Davey	Robert Thompson
General Meeting for Scotland	Ann Kerr	Mike Shilson
Gloucestershire AM	Jane Mace	Pat Beard
Hampshire & Islands AM	Jane Wilde	Catherine Brown
Hardshaw and Mann AM	Richard Melling	Diana Jeater
Hertford & Hitchin AM	Kathy Hindle	Ian Chandler
Ipswich & Diss AM	Helen Kennedy	Sally Sparrow
Kendal & Sedbergh AM	Ann le Mare	Ester Sloggett
Kingston & Wandsworth AM	Keith Walton	Jo Impey
Lancashire Central & North AM	Jon Martin	Helen Rhodes

Leeds AM	Veronica O'Mara	
Leicester AM	Chris Myers	Anthony Gimpel
Lincolnshire AM	David Howard	Christopher Rose
London West AM	Nim Njuguna	Victoria Bentley
Luton & Leighton AM	Neil Morgan	Simon Colbeck
Manchester & Warrington AM	Hilary Tucker	Stephen Johnson
Meeting of Friends in Wales	Deborah Rowlands	Angela Arnold
Mid Essex AM	Brian Wardrop	Susan Garratt
Mid Wales AM	David Jones	Carol Satterthwaite
Mid-Somerset AM	Andy Hall	Christopher Greenfield
Mid-Thames AM	Jenny Gordon	Jean Scott-Barr
Norfolk & Waveney AM	George Gawlinski	Sarah Bean
North East Thames AM	Jane Natai	Jenny Brand
North London AM	Arthur Charlton	Anna Sharman
North Scotland AM	Sue Horne	Mary Dower
North Somerset AM	Shella Parry	Shena Deuchars
North Wales AM	Helen Still	Ros Morley
North West London AM	Emily Milner	Tony D'Souza
Northamptonshire AM	Sue Jenkins	Elaine Smith
Northumbria AM	Barbara Adshead	Faith Lydiard
Nottinghamshire & Derbyshire AM	Maggie Lightowler-Cook	Nicky Hoskin-Stone
Oxford & Swindon AM	Jennifer Barraclough	Tina Leonard
Pendle Hill AM	Pip Swancott	Ben Pink Dandelion
Pickering & Hull AM	Paul Wicks	Chris Fellowes
Sheffield & Balby AM	Emma Norminton	Mark Lallemand
South East London AM	Cherry Simpkin	Ruth Owens
South East Scotland AM	Jane Kelly	Katrina McCrea
South London AM	Janet Veitch	Eva Kalmus
South Wales AM	David Harries	Carole Rakodi
Southern East Anglia AM	Robert Parkes	Ann Kurra

Southern Marches AM	Ann Davison	Jan Arriens
Staffordshire AM	Linda Skellam	Richard Ashwell
Surrey & Hampshire Border AM	Ivan Hutnik	Gregory Valatin
Sussex East AM	Peter Aviss	Susan Walton
Sussex West AM	Christine Habgood-Coote	Sue George
Swarthmoor (South West Cumbria) AM	Robert Straughton	Bill Shaw
Teesdale & Cleveland AM	Mary Wilkinson	David Simpson
Thaxted AM	Sue Moloney	Margaret Somerville
Wensleydale & Swaledale AM	Edna Rossiter	Ian Hunter Smart
West Kent AM	John Spencer	
West Scotland AM	Michael Hutchinson	Elaine Millar
West Somerset AM	Fran Hicks	Ali Dominy
West Weald AM	Kim Hope	Mariu Hurriaga.
West Wiltshire & East Somerset AM	Jane Stephenson	Ruth Cook
Wirral & Chester AM		Na'amat Little
Worcestershire & Shropshire AM	Penny Osborne - Gajewski	Paul Mountain
York AM	Barbara Penny	John Bourton
YFGM	Alexandra Boliver-Brown	Rachael Booth