**Recognising privilege**

On Saturday morning, Siobhan Haire, First Assistant Clerk, led Yearly Meeting in reflecting on answers to ten questions. Within the framework established by Siobhan, these additional questions are offered for consideration**.**

**Questions**

1. Have you ever been the only person of your race/gender/age group in your classroom, workplace or Quaker Meeting?
2. Have you ever been presumed to be of a different class/sexual orientation than you are?
3. Can you go anywhere in the country, and easily find the kinds of hair products you need, or cosmetics that match your skin colour?
4. Were there more than 50 books in your house growing up?
5. Have you ever been offered a job because of your association with a friend or family member?
6. Can you show affection for your romantic partner in public without fear of ridicule or violence?
7. Can you make mistakes and not have people attribute your flaws to your racial/gender/class/age group?
8. Have you ever been asked if you are willing to be nominated for a Quaker role?
9. Have you ever given spoken ministry in a meeting for worship?
10. If you visit a Quaker Meeting or worshipping group, is there a risk the meeting room will be physically inaccessible for you?
11. Can you easily buy organic, low food-miles vegetables?
12. Were you, your parents or guardians educated to degree level?
13. Do you take specific actions such as arranging for a friend to call or holding keys to increase your safety if you're walking home after dark?
14. Can you legally marry the person you love, regardless of where you live?
15. Have you or your parents ever gone through a divorce?
16. Did you have adequate access to healthy food when you were growing up?
17. Are you comfortable being emotionally expressive/open?
18. Have you ever been stopped and searched by the police?
19. Have you ever been bullied or made fun of based on something you can’t change?
20. Have you or your parents worked nights and weekends to support your family?
21. Are public services where you live provided in the primary language spoken in your household?
22. Do you come from a supportive family environment?
23. Do public holidays coincide with religious holidays observed in your family?
24. Have you ever tried to change your speech or mannerisms to gain credibility?
25. Have you ever travelled outside the UK?
26. Did you study the culture or history of your ancestors in primary school?
27. Can you buy new clothes or go out to dinner when you want to?
28. Were you or one of your parents ever laid off or unemployed not by choice?
29. Have you ever felt uncomfortable about a joke or statement about your race, ethnicity, class, gender, appearance, or sexual orientation but felt you couldn’t confront it?
30. Can you go to any restaurant confident that there will be a toilet you can use?
31. Could you work/volunteer in a primary school without it being said that you might "corrupt the children"?
32. Can you easily travel to Area Meetings and other Quaker gatherings?
33. When you visit a Quaker Meeting or worshipping group (where you are not a regular participant), do the people there treat you warily or with suspicion?
34. When you visit a Quaker Meeting or worshipping group (where you are not a regular participant), do you have to phone ahead to ask if there is provision for your children?
35. Have you ever been prevented from serving in a Quaker role because committee meetings were incompatible with your work/caring responsibilities?
36. Do Friends in your meeting regularly use pronouns for you that you do not identify with?
37. Can you easily read and understand welcome leaflets given out at Quaker Meetings and events?
38. Have you ever been on a family holiday?
39. Could you afford to visit a family member living in a different European country by train?
40. Have you ever felt like there was NOT adequate or accurate representation of your racial group, gender group, sexual orientation group, class and/or disability group, in the media?